



VACANCY NOTICE

Applications are invited from suitably qualified persons to fill the position of **Strategic Planning Manager**, Water & Sewerage Company Inc. (WASCO).

To assist in the planning, organization, direction, and supervision of the Strategic Planning Department and to perform a variety of technical tasks relative to the assigned area of responsibility.

Duties and Responsibilities:

- Support the development of the long – term organizational strategy inclusive of the infrastructural development planning;
- Forecasting water and other related demands;
- Identification of key development areas and provision of conceptual designs of networks to respond adequately to forecasted demands;
- Presentation of findings, concepts, projections and recommended actions;
- Liaising with the Design & Construction Services Department and other relevant departments for the detailing conceptual designs to include preliminary costings;
- Liaising with third parties for the proper envisioning of infrastructural development;
- Develop project charters;
- Establish and maintain a comprehensive asset management plan for WASCO;
- Any other job-related duties.

Required Skills/Abilities:

- Expertise in project management;
- Excellent understanding of business operations and procedures;
- Strong organizational and planning skills;
- Strong leadership skills;
Ability to understand and articulate complex water and wastewater industry ideas;
- Strong communication skills;
- Good verbal, written and presentation skills;
- Experience working with Executive Leadership;
- Expertise in working with corporate strategy, technology, and program management;
- Knowledge analyzing industry trends and conditions to inform various strategies;

- Technical competency with a broad understanding of the technical issues and ability to keep up to date with new appropriate technology silks;
- Extensive knowledge and experience in Microsoft Office Products;
- Flexibility to adjust to multiple demands, shifting priorities, ambiguity, and rapid change;
- Ability to lead through influence and to deliver results through others;
- Should possess a high energy level, sense of urgency, decisiveness, and ability to work well under pressure;
- Good collaboration, prioritization, and team working skill;
- Should be creative in approach to problem – solving and possess the ability to focus on details while simultaneously maintaining the “big picture” view;
- Knowledge of Project Management Program and GIS;
- Knowledge of Hydraulic Modeling Program;

Education and Experience:

- MBA/MSc in Business Management, Project Management, Economics, Engineering or related field plus 5 years of progressively responsible experience as a Strategic Planner for a company or division of a corporation requiring project management and executing on multiple priorities is preferred;

OR

- BSc. in Business Management, Economics, Engineering, Project Management or related field plus 7+ years of experience as a Strategic Planner;

Project Management Certification or a Certificate in Quantitative Research Analysis would be an asset

The deadline for the submission of applications is **Friday 26th February, 2021** and should be addressed to:

**Human Resource Manager
Water and Sewerage Company Inc.
L’Anse Road
P O Box 1481, Castries**

NB: Applications may also be submitted via email to hr@wascosaintlucia.com. Unsuitable candidates will not be acknowledged. Candidates meeting the minimum qualifications and experience may not be considered for an interview. Only the candidates with the best qualifications and experience will be shortlisted for interview.